## IDESIGN DIGITAL

Work samples

#### **E-LEARNING DEVELOPMENT SERVICES**

Courses are built using the latest E-Learning tools and technology.

**Flexible development:** Great value, easy to update and test, can incorporate custom functionalities.



**Multi-devices, multi-platform:** Course will work on desktops, phones and tablets (Windows+Android+iOS).

**Responsive development:** Customised interfaces for devices create a seamless user experience.



**Tested on all major browsers:** Chrome, Safari, Firefox, Edge etc.



**Interoperable:** Courses will run on all SCORM compliant Learning Management Systems.



Sample E-Learning screenshots are presented on the following screens

First Level Supervisor Training

Lesson 2: Listen to Understand

"Every human being, of whatever origin, of whatever station, deserves respect. We must each respect others even as we respect ourselves."

Ralph Waldo Emersons, Essayist



#### WHAT IS RESPECT?

All people have the right to be treated with dignity and respect.

Respect is "the willingness to show consideration for the rights or feelings of others, to treat them courteously, inclusively and safely."

Respect goes beyond current legally defined protected rights. It includes respect for:

- → A safe work environment
- → Property
- → Other people's privacy
- → Gender
- → Physical space and belongings
- → Different opinions and occupations
- → Cultural diversity

**Source:** Construction Owners Association of Alberta. Workplace Respect Toolkit: A Best Practice of the Construction Owners Association of Alberta. Accessed May 2016. First Level Supervisor Training

Lesson 2: Listen to Understand

"All alone we can do so little, together we can do so much."

Helen Keller, Author



# WHAT IS LEADERSHIP?

#### Leadership is...

- → Directing others toward the completion of an objective
- → Inspiring the people you work with
- → Influencing others to attain a goal
- → Creating a motivating environment for the team

Leaders do what they say and say what they do. Leaders inspire, motivate, challenge, and communicate.

MENU



#### **Passive Listening**

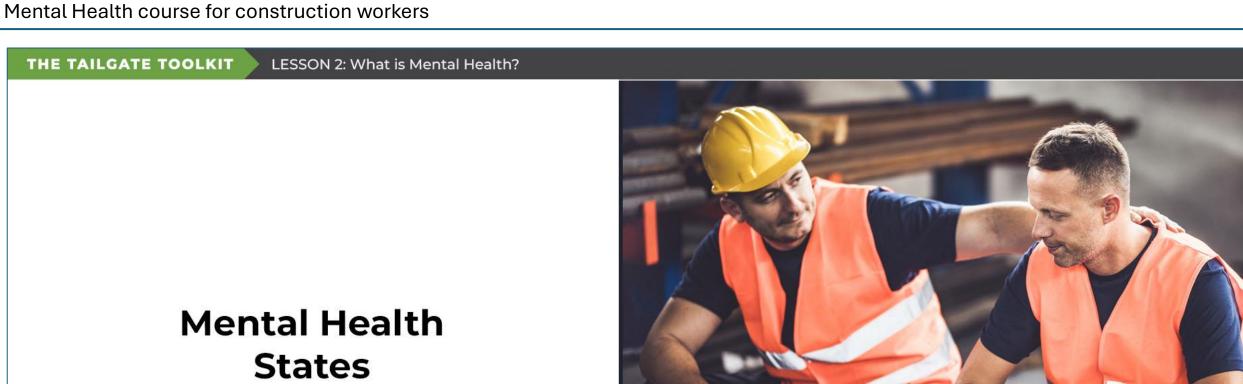
- →Silence
- →No interruption
- ◆Low-key body language
- → Eye contact

## Acknowledgement Listening

- → Nodding, gestures
- → Facial expressions, eye contact
- Open body language (e.g., no arms crossed)
- ◆Low-key verbal cues (e.g., "yes", "I see")

#### **Active Listening**

- →A mix of passive and acknowledgement listening
- ◆Active confirmation of what the speaker is saying by restating or rephrasing the main content
- → Recognizing feelings accurately
- →Openly stating the underlying content









THE TAILGATE TOOLKIT

LESSON 2: What is Mental Health?

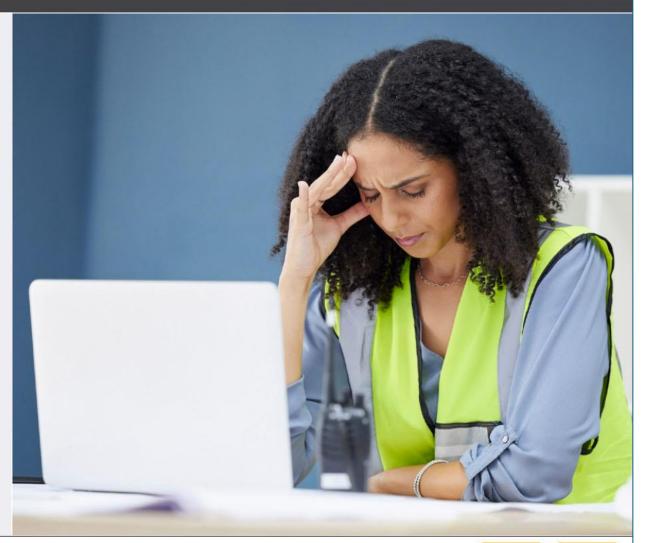
#### Thinking errors

We all engage in 'thinking errors' (also called cognitive distortions). Thinking errors are faulty patterns of thinking that cause us to perceive reality inaccurately.

They might convince us of things that are not true. They can be self-defeating. We unknowingly reinforce thinking errors over time because we become so used to them that we don't recognize them.

Thinking errors can negatively impact our emotions and behaviour. They can be a significant factor when dealing with depression and anxiety.

> What are the four main thinking errors?



#### THE TAILGATE TOOLKIT

LESSON 2: What is Mental Health?





#### Mental Health States

We possess multiple and complex mental health states. These states describe our various emotions, cognitions, and behaviours at different times. People can experience some or all of these mental health states quickly; each is a part of everyday life.

CLICK ON THE BARS TO LEARN MORE

#### A. No Distress:

Our first mental health state is no distress or no problem. Everything's going fine, and we're generally enjoying ourselves. We may spend time with friends, attend school, or even sleep. We're probably doing a good job when we witness a colleague experiencing no distress.

**B. Mental Distress:** 

C. Mental Health Problem:

MENU

## Video presentations

Lesson introductions in E-Learning courses (click to view)



https://vimeo.com/774519123



https://vimeo.com/883904797

#### E-LEARNING AND ASSESSMENT

Education and Capacity Building for First Nations: Renewable Energy

Client: Independent Electricity
System Operator (IESO)

**Engineering, Procurement and Construction** 

Module 1: Solar Theory and General Knowledge



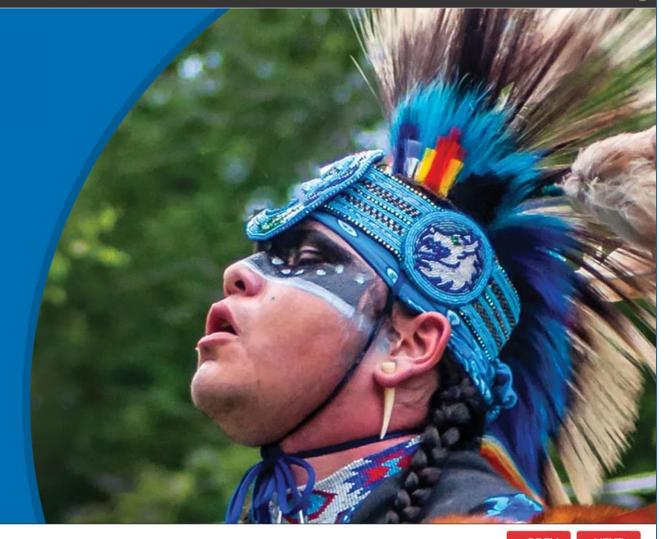
## **Algonquins of** Pikwaknagan First **Nation**

#### Anamikàge (Welcome)

Algonquins of Pikwakanagan First Nation is a proud and progressive Algonquin community.

Pikwakanagan is situated on the shores of Golden Lake and the Bonnechere River in Renfrew County. Located off of Highway 60, our community is 11/2 hours west of Ottawa and 1½ hours east of Algonquin Park.

Pikwakanagan is the origin of the world's largest birch bark canoe, the first Algonquin woman Chief in all of Canada and Algonquin actor Paul Benoit.



**Engineering, Procurement and Construction** 

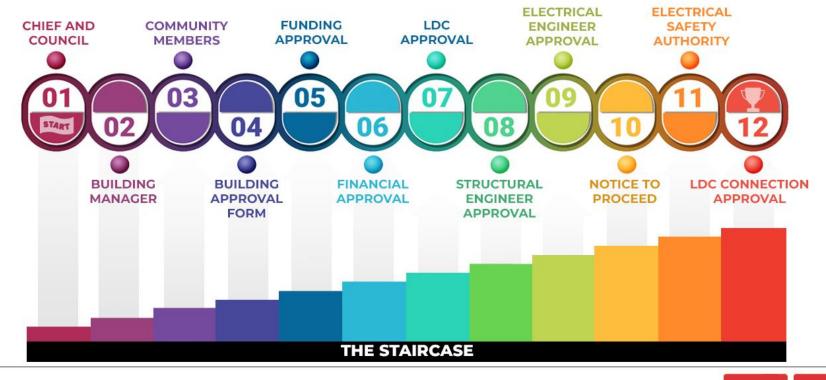
Module 1: Solar Theory and General Knowledge

#### Natalie (

#### **Project Approval Process**

To achieve approval for a solar installation project means involving numerous stakeholders, government agencies and professionals. There is an extensive number of approvals and steps that need to be taken to successfully complete your project.

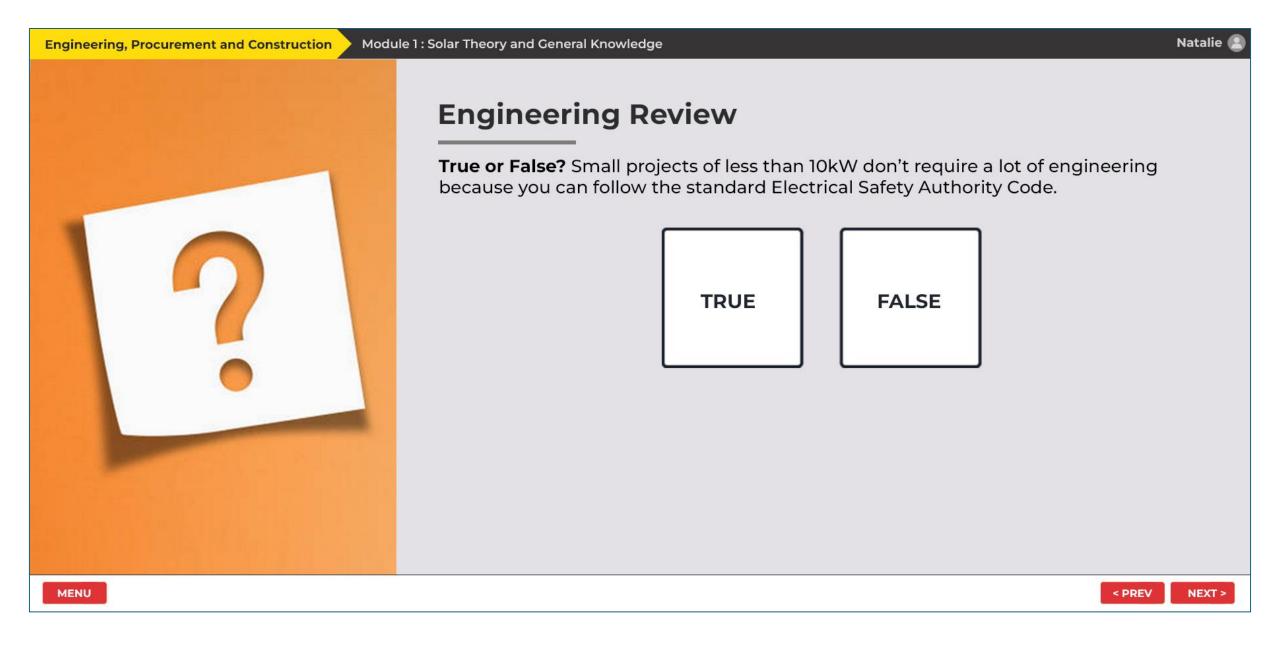
This process – which looks like a staircase – is something that we have come up with. It has worked well with our First Nation projects for solar installation.



MENU

< PREV

NEXT >



**Engineering, Procurement and Construction** 

Module 1 Pre-Assessment: Solar Theory and General Knowledge



Wish to review your answers? Click on any question on the right to navigate to it.

Ready to submit the assessment? Click on the SUBMIT TEST button below.

**SUBMIT TEST** 

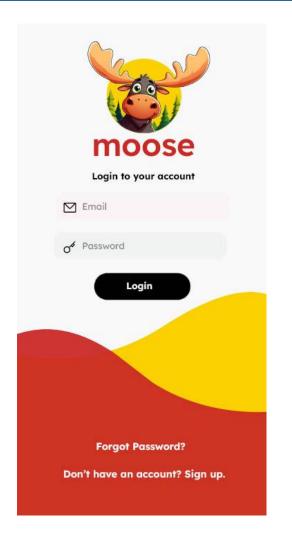
Questions	Status
	Answered
⊙ 2	Not Answered
⊙ 3	Answered
<b>&gt;</b> 4	Not Answered
⊙ 5	Not Answered
⊙ 6	Not Answered
<b>&gt;</b> 7	Not Answered
⊗ 8	Not Answered
⊙ 9	Answered
⊙ 10	Answered
	Not Answered
⊙ 12	Answered

Questions	Status
<b>)</b> 1	Answered
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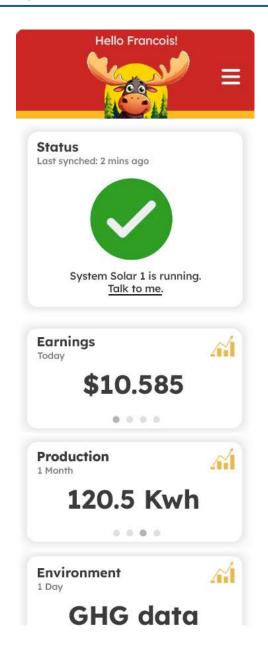
#### TECHNOLOGY, AI AND COMMUNICATION PROJECTS

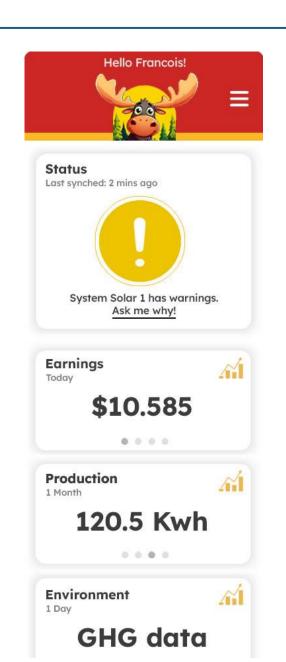
## MOOSE - Mobile Application

Micro-Utilities data analysis and maintenance (using Artificial Intelligence)













## Web development and interactivity design Client: Worldwide Fund for Nature (WWF)

# The Teach Your Parents project

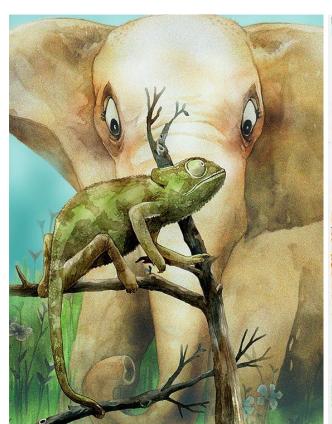
IDesign's climate + comics education initiative

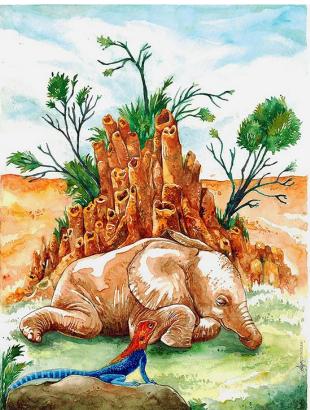
#### CBC's news video

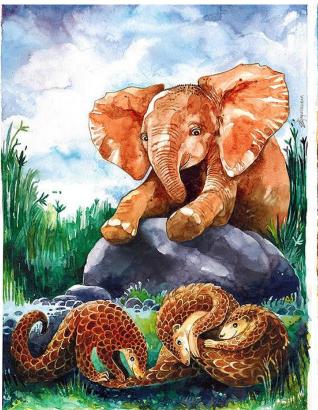
https://www.cbc.ca/player/play/video/1.67 44796

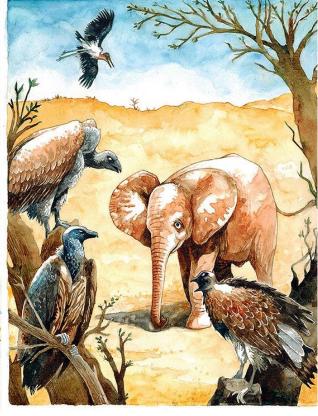












## **Zurara- the orphan elephant**Book Illustration and graphics

Client: The David Sheldrick Wildlife Trust (UK and Kenya)